

## The selection process for the Child Rights Connect Children's Advisory Team must be ...



- **Inclusive** – making sure that the selection process is fair and equal to create a diverse Team of child representatives from many different countries, social and economic backgrounds, boys and girls, a range of ages, languages and with different interests in children's rights! Extra attention and support will be given to applications from children with disabilities and any additional support needs (such as literacy). Child Rights Connect will seek to work with supporting organisations to identify ways to make sure they can be fully empowered in the Team.

Key considerations:

- ✓ **Total** – 12 children will be selected
  - ✓ **Age** – will not turn 18 before the end of the mandate, and include younger ages
  - ✓ **Gender** – equal balance of boys and girls
  - ✓ **Country / region** – covering all regions of the world and a broad scope of countries
  - ✓ **Background** – including children from different social and economic backgrounds
  - ✓ **Disabilities** – including children with disabilities
  - ✓ **Representation / experience** – children selected by peers where possible and already part of existing groups, associations or movements
  - ✓ **Interests** – children who have an interest in the work of Child Rights Connect, including child rights and empowering children!
  - ✓ **Languages** – ensuring a balance and wide range of languages spoken
- **Transparent** – a clear, accessible and fair process for selection of children.

Key actions:

- ✓ **Child-friendly information** on the selection process is widely accessible through Child Rights Connect and supporting organisations and circulated online
  - ✓ Information on the selection process is sent to all **potential and existing child applicants**
  - ✓ **Child Rights Connect is available** for anyone to speak to if they have questions about the selection process: [secretariat@childrightsconnect.org](mailto:secretariat@childrightsconnect.org) or +41(0) 22 552 41 34
- **Informed by children** – the selection process and criteria, as well as the selection of the child advisors should be informed, and when possible, led by children.

Key actions:

- ✓ The selection process is **reviewed and updated regularly with children**
- ✓ The first selection of the Team is reviewed by **current/outgoing child advisors** of the Child Rights Connect Children's Advisory Team. This will include an online call to review a first draft selection by using the criteria above.