



## Vacancy Announcement

### CHILD EMPOWERMENT AND SAFEGUARDING OFFICER

#### Permanent Contract

October 2022

Child Rights Connect is recruiting a full-time **Child Empowerment and Safeguarding Officer** (40 hours per week) under a permanent contract, to start on 1 February 2023. This is an exciting opportunity for someone to take a leading global role to promote and implement the safe, empowering and sustained participation of children in matters affecting their lives, including in the growing context of child human rights defenders, and as part of a dynamic team.

Child Rights Connect is the largest global network of child rights organisations, based in Geneva, Switzerland, reaching millions of children in around 185 countries and working to realise the rights of all children in all places through the UN human rights system. This includes: monitoring, engaging with and advocacy around various aspects of the legal framework, and its implementation, affecting the rights of children (such as the development of international standards, and measures to give effect to access to justice for child victims of human rights violations); and providing children's rights defenders, including children, with capacity-building and technical assistance to help them better promote, implement and monitor the UN Convention on the Rights of the Child (UNCRC) in their countries through engaging with UN human rights mechanisms, including the Committee on the Rights of the Child (CRC Committee).

#### THE POSITION

Please see the Job Description annexed to this Vacancy Announcement.

The salary range (set depending on the qualifications and experience of the successful candidate) is CHF 5,500 to CHF 6,500 per month (gross). This is accompanied by staff benefits, including flexi-working (home/office and hours).

#### QUALIFICATIONS

##### *Education and experience*

- University Degree in human rights, law, international relations, or related field (a post graduate degree an asset).
- Minimum five years of professional experience in human rights, of which a minimum of two years in children's rights advocacy and child participation.
- Excellent knowledge and understanding of child safeguarding practices and of safe, inclusive, empowering and sustained child participation practices.
- Excellent knowledge and understanding of UN human rights mechanisms and/or other international/regional mechanisms
- Ability to coordinate and implement complex projects with multiple stakeholders. Experience working in or with non-governmental organisations an asset.
- Strong analytical skills and strategic thinking.
- Excellent spoken and written English, with strong skills in at least French or Spanish.
- Good IT skills, including Microsoft Office, and safe platforms for communications with and by children.

##### *Other requirements*

- High motivation and commitment to the cause and mission of Child Rights Connect.

- Excellent interpersonal, networking and diplomatic skills, with demonstrated ability to establish effective working relations with a broad variety of partners, particularly children.
- Proactive, solution-focused, flexible personality with diplomatic flair and good intercultural skills.
- Excellent, clear, open, engaging and credible communication.
- Readiness and ability to work under pressure, manage multiple tasks, take responsibility and work independently.

## RECRUITMENT

**\*\*PLEASE NOTE\*\* Only Swiss citizens, EU citizens with a Swiss guarantor, or those already in possession of a Swiss/EU work permit may be considered for this position.**

This position is for a permanent contract, at a 100% work rate (40 hours per week). The position is based in Geneva, Switzerland.

**Applications close on Tuesday 8 November 2022.** Interested candidates are asked to send a CV (maximum 2 pages), a motivation letter (maximum 2 pages) and a short (max 5-page) English writing sample to [recruitment@childrightsconnect.org](mailto:recruitment@childrightsconnect.org), with the email subject: **CESO application**.

*Please appreciate that, owing to the volume of expected applicants, only short-listed candidates will be contacted. We regret that we are unable to answer phone enquiries.*

**Interviews.** Interviews will tentatively take place on 14-17 November 2022.

## Annex

Job Description: Child Empowerment and Safeguarding Officer



## JOB DESCRIPTION

<b>Position Title:</b>	<b>Child Empowerment and Safeguarding Officer</b>
<b>Work level:</b>	100%
<b>Line manager:</b>	Deputy Director
<b>Manages:</b>	Intern(s)
<b>Type of contract:</b>	Permanent

### Objective

Reporting to the Deputy Director, the overall objective of the Child Empowerment and Safeguarding Officer is to advance and coordinate Child Rights Connect's work in relation to child participation and safeguarding.

### Main responsibilities

- A. Lead and coordinate Child Rights Connect's support to Network members and partners in their capacity and strengthening of child participation and safeguarding policies, procedures and practices.
- B. Lead and coordinate the strengthening and mainstreaming of children's empowerment to participate and safeguarding across the United Nations.
- C. Lead and coordinate the operation of Child Rights Connect's Children's Advisory Team.
- D. Coordinate the operation and activities of Child Rights Connect's Network Working Group on child participation, together with the Working Group conveners.
- E. Take a leading role in Child Rights Connect's work in advancing the rights and the safe and sustained empowerment of child human rights defenders.
- F. Provide expert advice, technical assistance and capacity-building to Child Rights Connect Network members, partners and children on children's rights and the UN human rights system, including through workshops, webinars and training in the regions of Asia-Pacific, Europe and North America.
- G. Contribute to the implementation of the strategy and mission of Child Rights Connect and the effective functioning of the organisation, in particular with regard to child participation and safeguarding and the empowerment and mentoring of the Secretariat and Executive Committee to those ends.
- H. Represent Child Rights Connect and play a leadership role within the Network as well as externally on matters concerning child participation and safeguarding, including from a communications perspective.
- I. Carry out other appropriate responsibilities as requested by the Executive Director and/or Deputy Director.