

Vacancy Announcement (non-paid internship)

PROGRAMME INTERN

Focus: Advocacy, CRC Reporting and Child Participation

(April 2026 to September 2026)

Child Rights Connect is looking for a full-time programme intern (preferably up to 36 hours per week) starting on 1st of April 2026 for an initial period of 3 or 6 months, renewable.

****PLEASE NOTE**** To be considered for this internship, candidates must satisfy **ALL** of the following requirements:

- Be a Swiss citizen, EU/EFTA citizen, or already in possession of a Swiss/EU work permit;
- Be an enrolled University student (enrolled in either (a) the last year of an undergraduate/Bachelor programme; or (b) a graduate/Master's programme);
- The internship is part of the academic curriculum, necessary for obtaining the diploma and is validated by the awarding of academic credits (ECTS or equivalent);
- Be able to obtain an internship agreement with the enrolled University that allows you to work preferably up to 36 hours per week;
- This internship is part of an academic training program, a professional training program or a socio-professional integration program and must meet the [conditions](#) set by the Conseil de surveillance du marché de l'emploi (CSME).

Child Rights Connect is the largest global network of child rights organisations, based in Geneva, Switzerland, reaching millions of children in around 185 countries and working to realise the rights of all children in all places through the UN human rights system. Child Rights Connect works to mainstream children's rights and a child rights-based approach throughout the broader UN human rights system. This includes monitoring human rights developments at the UN which may have an impact on children's rights and coordinating children's rights defenders around joint advocacy activities on key priority issues at the UN Human Rights Council. Our work also involves providing children's rights defenders, including children, with capacity-building and technical assistance to help them better promote, implement, and monitor the CRC in their countries, through engaging with UN human rights mechanisms including the Committee on the Rights of the Child. You can find out more about our activities and strategic goals in our [Strategic Plan 2025-2029](#).

JOB DESCRIPTION

Main responsibility

Support the work of the Child Rights Connect Programme Team **with a focus on activities related to the UN Committee on the Rights of the Child (the Committee), supporting the coordination of child participation including the Child Advisory Teams, and conducting advocacy at the UN Human Rights Council (HRC) and related mechanisms.**

Main tasks

- Support coordination of ongoing activities related to Child Right Connect programming, in particular activities related to the [Children's Advisory Team](#).

- Support the organisation’s work in preparation work for the sessions and the pre-sessions of the Committee, as well as in the mobilisation of children’s rights defenders for future sessions and pre-sessions.
- Disseminate information and outputs of the sessions and pre-session of the Committee to relevant stakeholders via the website, email, and social media; prepare communications materials on the CRC reporting cycle, including regular updates, key information, and assist in developing tools.
- Support the outreach to civil society organisations and children through different communication channels (news pieces, webpage, newsletter, social media) in multiple languages and formats, including child-friendly materials.
- Undertake background research and assist with the preparation of internal and external documents, support the ongoing update of the resources and the knowledge management of the programme team.
- Assist in the provision of on-going technical assistance and capacity building to civil society organisations and child human rights defenders, in different regions.
- Provide support in undertaking advocacy with the UN, including the Human Rights Council.
- Provide support to child participation and safeguarding activities.
- Administrative support and other tasks, as necessary.

CANDIDATE PROFILE

1. A first-level university degree in a relevant field (e.g. international human rights law, political science, international relations) is preferred or being in the final year of such studies.
2. Strong organisational skills and ability to prioritise multiple tasks.
3. Fluency in **English and any other UN language would be a strong asset.**
4. Strong sense of responsibility and ability to work independently, while demonstrating initiative and professional conduct.
5. Good teamwork and communication skills.
6. Computer literacy including Microsoft office suite. Experience with social media, WordPress, and Survey Monkey (or willingness to learn) is a plus.
7. Understanding of the international human rights framework and commitment to children’s rights would be strong assets.

CONDITIONS

This is a non-paid internship.

This is an in-person Geneva-based internship. Flexible measures regarding working from home can be discussed with the supervisor.

APPLICATION PROCESS

Please send a CV, a letter of motivation, along with a short writing sample by using this [application form](#).

Please note that due to the high number of applications, we will not review incomplete applications, and only short-listed candidates will be contacted.

Deadline: Applications must be submitted **by no later than midnight 31 March 2026 (CET time)**.

Interviews: Interviews will take place in the week of the 6th of April for a starting date on the 13th of April.